

Data Tech Holdings Ltd is committed to ensuring that all employees are both aware of and given access to their rights relating to family and dependants.

It is the company's policy to comply with all current legislation with respect to family law including:

- Maternity and Parental Leave etc Regulations 1999 (as amended)
- Paternity and Adoption Leave Regulations 2002 (as amended)
- [Shared Parental Leave Regulations 2015](#)
- Any allied legislation

The Company will continuously review its policies, procedures and practices to ensure that we remain compliant with any legislative changes.



Bob Jacobs
Managing Director