

## FUEL & EMISSIONS MANAGEMENT POLICY

HSP 015 ISSUE 7 SEPTEMBER 2025

This policy is to ensure all Fleet Management staff exercise consideration to the communities we operate in and the environment by working to reduce fuel consumption and emissions and is supplementary to our Environmental and Sustainability policy.

The company aims to achieve this by continuously improving all aspects of the Fleet Operation that relate to fuel usage and emissions by:

- ➤ Using vehicles that are Electric, hybrid or Euro 6 diesel powered.
- Monitoring fuel consumption.
- Encouraging drivers in fuel efficient driving techniques by the use of fuel allowances.
- Ensuring that fuel consumption is one of the key factors when procuring vehicles.
- Regularly reviewing operating practices.
- > Ensuring company vehicles are serviced and roadworthy for the public highway.
- > Regularly review Fleet Operating practices to ensure measures for reducing fuel consumption have been considered and implemented where viable
- Ensuring all drivers are aware of their duties and responsibilities under this policy with appropriate action being taken should any driver fall short of them.
- > All vans and works cars being fitted with trackers and in vehicle technology to monitor usage.

## Driving staff must ensure that they:

- > Keep company vehicles clean at all times.
- > Ensure that unroadworthy vehicles are not taken on to the road.
- > Drive in an efficient and effective way to minimise fuel use and emissions.
- > Do not leave engines idling.
- > Consider which routes are most fuel efficient and where viable use them.
- Review their performance and make a continuous and conscientious effort to reduce fuel consumption.

The Fuel, Emissions and Air Quality champion is David Stothard – Procurement and Fleet Manager.

Bob Jacobs

Managing Director